

The applicant needs to be able to meet the following minimum **Essential Functions**:

1. Ability to perform visual requirements:
 - Read orders, policies, procedures, test results, charts, graphs, instrument printouts, number sequence, etc.
 - Differentiate colors; e.g., test results, color codes, etc.
 - Identify microscopic structures, cells, organisms
 - Determine specimen suitability.

2. Ability to perform motor/movement requirements:
 - Respond appropriately to alarms, pagers, telephones
 - Obtain and measure specimens and reagents precisely
 - Manipulate reagents, materials, instruments and analytical equipment according to established protocol
 - Stand and/or sit for prolonged periods of time
 - Comply with safety regulations; e.g., potential exposure to infectious organisms, body fluids and toxic chemicals
 - Perform duties requiring manual and finger dexterity; e.g., regulating and adjusting gauges, operating specialized equipment, using microscopes, performing venipunctures
 - Reach laboratory bench tops and shelves and patients lying in hospital beds or seated in specimen collection furniture.

3. Ability to perform communication/behavioral requirements:
 - Remain calm and exercise good judgment under stressful and/or emergency situations
 - Communicate (written or verbal) with patients, fellow students, visitors and healthcare workers by giving or receiving instructions, test results and various messages
 - Maintain a cooperative and productive working relationship with patients, fellow students and healthcare workers
 - Remain flexible, creative and adaptive to professional and technical change
 - Manage use of time and organizational skills to effectively complete professional and technical tasks
 - Practice honest, compassionate, ethical and responsible conduct.

4. Ability to perform intellectual/conceptual requirements:
 - Possess these intellectual skills: comprehension, measurement, mathematical calculation, reasoning, integration, analysis, comparison, self-expression and criticism
 - Exercise sufficient judgment to recognize and correct performance deviations
 - Prepare, review and evaluate papers, laboratory reports, reagents and materials in order to meet the needs of various procedural standards.

I acknowledge that I have read the essential functions and general entry-level competencies for the position of Lab Student – Job Class #314. I also verify that I can meet with reasonable accommodations the essential functions listed above.

Signature

Date

Printed name